



# EMERITUS

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

<b>Category:</b>	C. People & Culture
<b>Policy Number:</b>	C22
<b>Approval Date:</b>	January 26, 2024
<b>Effective Date:</b>	January 26, 2024
<b>Policy Owner:</b>	Vice President, Academic

<b>Objective:</b>	Olds College of Agriculture & Technology (the “College”) is committed to appropriately acknowledging retired faculty members who have demonstrated extraordinary service to the institution, to their discipline, and who typically continue to be active professionally in their discipline beyond retirement.
<b>Policy:</b>	<p>As recognition for distinguished service, the title of Instructor Emeritus is not bestowed automatically.</p> <p>The title of Instructor Emeritus is honorary and will be conferred on highly accomplished and recognized retired instructors who have made significant contributions and provided at least fifteen (15) years of service at the College.</p> <p>Instructor Emeritus will retain their title and will continue to actively act as ambassadors of the College.</p> <p>The President of the Olds College Faculty Association will recommend to the Vice President, Academic the name(s) of individual(s) for consideration as Instructor Emeritus.</p> <p>The Vice President, Academic will evaluate the recommendation in accordance with the criteria outlined in the Emeritus Procedures. The Vice President will forward a recommendation to the President, Olds College, when appropriate.</p> <p>Through the President, the Executive Leadership Team will evaluate the merits of the recommendation.</p> <p>The Executive Leadership Team may confer Instructor Emeritus status to individuals who are identified as deserving of acknowledgement for their contributions.</p>
<b>Definitions:</b>	

<b>Related Information:</b>	
<b>Related Procedures:</b>	C22 Emeritus Procedure
<b>Review Period:</b>	3 years
<b>Revision History:</b>	New: November 2013 Revised: February 2019 Revised: January 2024