

INDUSTRY CHAIR

This document is the parent policy for any College procedures. Questions regarding this policy are to be directed to the identified Policy Owner.

Category:	C. People & Culture
Policy Number:	C20
Approval Date:	June 24, 2019
Effective Date:	June 24, 2019
Policy Owner:	Vice President, Academic Chief People & Culture Officer

Objective:	Olds College will establish Industry Chairs as a means of selectively developing and promoting excellence in programming through industry connections and scholarly activity. Industry Chairs are leaders in their respective fields and help shape the skills and professionalism necessary for graduates to perform and grow in their chosen profession.
Policy:	<p>Advisory Committee Each Industry Chair appointment will be governed by an Advisory Committee. The Vice President Academic will establish an advisory committee to develop terms of reference for the position and assist with the selection and review of the Industry Chair. The composition of an Advisory Committee will be as follows:</p> <ul style="list-style-type: none"> ● Vice President Academic or his/her designate ● Vice President Development or his/her designate ● Dean of the designated School of study and/or program (or designate) ● One additional representative from the designated School of study ● Two representatives from industry, appointed to the Campaign Fund if applicable ● Two or more representatives from the donors, or from the community, as appropriate ● Chief People & Culture Officer or his/her designate <p>Terms of Reference Each Industry Chair shall have terms of reference developed by the Advisory Committee with the following elements defined:</p> <ul style="list-style-type: none"> ● Title: The official title of the Industry Chair. ● Purpose: The purpose and objectives of the Industry Chair along with the program(s) it will serve. ● Qualifications: The general and any specific qualifications required of candidates or nominees. Normally, Industry Chair candidates will be required to have academic and industry related qualifications

commensurate with the senior nature of the appointment.

- **Term of Appointment:** Normally, initial appointments are for a three-year term. If renewal is permitted, it must be subject to a favourable performance review and the availability of funds.
- **Reporting Obligations:** Appointees will report regularly in a manner acceptable to the Advisory Committee. The reporting will occur through the Dean of the School to the Vice President Academic. If the appointment includes an expense allowance, an annual work plan and budget will be required and subject to periodic review by the Vice President Academic or his/her designate.
- **Other:** Any other provisions unique to the appointment.

Establishment

Following the approval of terms of reference, the Industry Chair will be established by the President of Olds College acting with the delegated authority of the Board of Governors of Olds College. The Vice President Academic is responsible for obtaining approval to establish an Industry Chair.

Definitions:

Related Information:

Related Procedures:

Review Period:

Revision History:

C20 Industry Chair Procedure

3 years

New: June 2006
Revised: January 2013
Revised: June 2019